

NOTICE:

1. TO BE CONSIDERED FOR EMPLOYMENT WITH AMERICAN PRIDE, INC., YOU MUST ANSWER ALL QUESTIONS AND COMPLETE ALL SECTIONS OF THIS APPLICATION FORM. PLACE "N/A" IN SECTIONS THAT ARE NOT APPLICABLE.
2. AMERICAN PRIDE, INC. IS AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER.



WHEN COMPLETING THIS APPLICATION, PLEASE MAKE SURE YOU:

1. GIVE COMPLETE INFORMATION ON YOUR EDUCATION AND WORK HISTORY ("SEE RESUME" IS NOT ACCEPTABLE.)
2. CHECK FOR ACCURACY, SIGN AND DATE YOUR APPLICATION.

THANK YOU FOR YOUR INTEREST IN EMPLOYMENT WITH AMERICAN PRIDE, INC. AMERICAN PRIDE, INC. WANTS TO FIND THE BEST QUALIFIED PEOPLE AVAILABLE TO SERVE OUR COMMUNITIES. ALTHOUGH EVERYONE WHO APPLIES CANNOT BE HIRED, YOUR APPLICATION WILL BE GIVEN EVERY CONSIDERATION.

APPLICATION FOR EMPLOYMENT

Date of Application _____

Last Name	First Name	Middle Initial		
Address (Street number and name)		City	State	Zip Code
Home Phone	Message/Cell Phone	Are you at least 18 years old? <input type="checkbox"/> YES <input type="checkbox"/> NO		

Are you related by blood or marriage to any person now working for American Pride, Inc. ? YES NO

If yes, give name, relationship to you and the location/store where employed. _____

Availability

Part Time YES NO

What are your preferred number of hours to work per week? _____ 10-15 _____ 16-20 _____ 21-25 _____ 26-30 _____ 31-35 _____ 36-40

Full Time YES NO

Referral Source

How did you hear about American Pride, Inc.? Ad Friend "Now Hiring" Sign Other: _____

American Pride, Inc. Prior Employment Eligibility (History)

Have you previously worked for American Pride, Inc.? YES NO Where: _____ When: _____

If YES, have you ever been **Fired**? YES NO

If YES, Reason: _____

Education

Circle highest grade completed: 1 2 3 4 5 6 7 8 9 10 11 12 GED College 1 2 3 4 Graduate School 1 2 3 4

Schools	Name and Location	Dates Attended (mo/yr) From: To:	Grad?
High School			YES NO
College or Vocational School			YES NO

Are you legally authorized to work in the United States? YES NO

Do you have a current valid driver's license? YES NO License No. _____ State: _____ Exp. Date: _____

Note: Answering YES to the below questions does not automatically disqualify you for employment.

Have you ever pled "guilty" or "no contest" to a crime or been convicted? YES NO

If YES, give date and details: _____

Have you ever been convicted of a DUI or DWI? YES NO If YES, Date: _____

List two personal references not related to you and not employed by American Pride, Inc.

NAME: _____ RELATIONSHIP: _____ PHONE: _____
NAME: _____ RELATIONSHIP: _____ PHONE: _____

WORK HISTORY (Include Volunteer Experience) Use Additional Sheets if Necessary

Current or Last Employer:				Address:	
Job Title:		Supervisor's Name		Telephone Number	No. Supervised By You?
Date Employed:	Starting Salary: \$ _____ per	Ending or Current Salary: \$ _____ per	Reason for Leaving:		Number hours per Week Worked:
Duties and Responsibilities:					

Employer:				Address:	
Job Title:		Supervisor's Name		Telephone Number	No. Supervised By You?
Date Employed:	Starting Salary: \$ _____ per	Ending or Current Salary: \$ _____ per	Reason for Leaving:		Number hours per Week Worked:
Duties and Responsibilities:					

Employer:				Address:	
Job Title:		Supervisor's Name		Telephone Number	No. Supervised By You?
Date Employed:	Starting Salary: \$ _____ per	Ending or Current Salary: \$ _____ per	Reason for Leaving:		Number hours per Week Worked:
Duties and Responsibilities:					

The job as a teammember of American Pride, Inc. involves work that is:

1. Demanding in all types of weather conditions – heat and cold.
2. Flexible in hours depending upon work availability and weather.
3. Routine – there is only the one, best way to wash a car – “The AMERICAN PRIDE Way”.
4. Challenging in providing excellent customer service to everyone.

As a team member of American Pride, Inc., what is expected of you:

1. A personal appearance and image that is neat, clean, and meets uniform standards.
2. A pleasant manner (smiling, politeness) in providing service to our customers.
3. A willingness to meet the demands and flexibility required of the job.

Do you understand that compliance with American Pride's uniform and appearance policy is a condition of employment? YES NO

I understand that if I am hired, my employment will be for no definite period of time. I further understand that I may terminate my employment at any time and the American Pride, Inc. also has the right to do so at any time.

I understand that American Pride, Inc. reserves the right to require me to submit to a drug test at any time before or during my employment. I further understand that if I was previously employed by American Pride, Inc. and was terminated for any reason, that I am not eligible for employment.

I authorize American Pride, Inc. to investigate my driving record and criminal record. This inquiry would include information on my character and reputation. I further understand that American Pride, Inc. may contact my former employer(s) and I authorize those employers to disclose all records of my employment with them.

I certify that all information I have provided in this application is true and correct to the best of my knowledge. I understand that should I be hired and the information provided is found to be false or misleading, I will be immediately discharged/terminated.

APPLICANT SIGNATURE: _____ DATE: _____

FOR OFFICE USE ONLY: (Applicant, Do not complete this section)

INTERVIEWER: _____ LOCATION: _____ DATE: _____
NOTES: _____